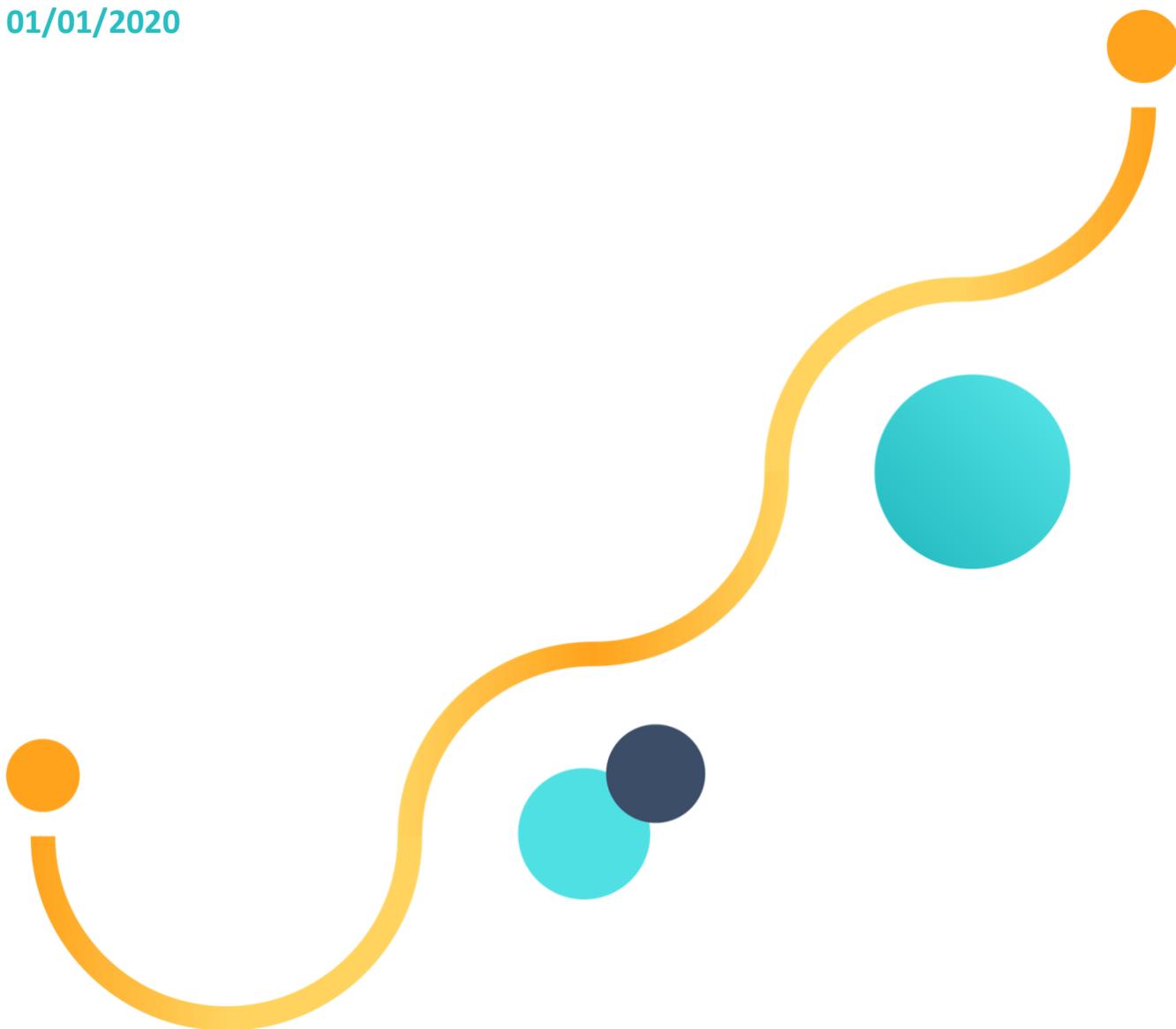


BE EMPOWERED

Digital Accessibility

Available for all

01/01/2020



ten80 is committed to providing an accessible experience to our customers and the public, regardless of background, nationality, race, ethnicity, gender, gender identity, sexual orientation, disability status, veteran status, or other similarly protected characteristics. This ten80 Digital Accessibility Statement concerns our commitment to providing access to persons with disabilities. Please also see our Non-discrimination Statement.

Please contact our Accessibility Coordinator at support@ten80.group to learn more about accessibility support services ten80.

1. Reasonable accommodations

Individuals who need a reasonable accommodation to access ten80's services and information should send an email to our Accessibility Coordinator at support@ten80.group to provide information about the nature of the requested accommodation. Requesters must include contact information such as an email address or telephone number at which they can be reached. Depending on the nature of the request, ten80 may need sufficient notice to provide a reasonable accommodation.

2. Online accessibility

ten80 strives to provide an accessible digital experience for our users. In the event that a user with a disability experiences accessibility issues with our website or mobile application, please notify us by sending an email to our Accessibility Coordinator at support@ten80.group. In your communication to us, please specify the nature of the accessibility difficulty, including the web address or mobile application that may have presented an accessibility challenge.

3. Third-party websites

ten80's website may contain links to webpages hosted by third parties. ten80 does not make representations with regard to the accessibility of third-party websites and is not able to remediate accessibility barriers on such websites.

4. Feedback

We are always working to ensure that our products and services are accessible to all guests and the public, including individuals with disabilities. If you have an idea or question about accessibility support services at ten80, please contact our Accessibility Coordinator at support@ten80.group.

ten80.group

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